

April 21, 2013

TO: TWS- Western Section Executive Board

FROM: Linda W. Leeman

SUBJECT: Past President's Report –Spring Board Meeting

Action Items

All:

- Review Ops Manual and send feedback to Perrine before 4/15. **Carry**

Leeman:

- Talk to Candace about what the cost of training to implement the new “teaser” newsletter format would be. **Carry**
- Research possible professional facilitators to help create a strategic plan and find out how much it will cost and bring it back to the Board. **Carry**

Updates and Issues for Discussion

Gray Wolf Management in California-Stakeholder Group

- Last year TWS –WS was invited to participate in a stakeholder group organized by DFW and share views on wolf conservation and management as reflected in TWS' fact sheet and position statement. The purpose of the meetings is to initiate an organized Stakeholder Working Group that will work towards the goal of developing the overall framework for a California Wolf Plan. I attended a follow up session on Feb 5, 2013 in Sacramento, but was not able to attend a meeting in Redding on March 28 due to work conflicts. Next meeting has not been scheduled, but will likely be in May or June in either Sacramento or Redding area. DFW asks that only up to two representatives from each organization attend because of space limitations. DFW expects an initial draft plan in September 2013 and wants stakeholder review and comment within 45 days. ***Does Western Section want me to continue to be involved? Is there someone else who wants to attend the meetings as a backup person? Does TWS-WS want a form a subgroup to help review and provide input?***

Harassment Prevention and Member Data Protection Policies

- After talking with our insurance agent and the Executive Committee, I developed draft policies to improve our operating practices. After a question arose at the last board meeting about how we use our email distribution list, I realized that we needed to make official our informal policy of protecting our members' email addresses and other personal data. The Harassment Prevention Policy arose after I received an anonymous letter about conduct of a board member at the annual meeting. There was not a claim of harassment, but as our organization has grown, we realized it would also be prudent to formalize our policy of creating a welcoming and inclusive organization and provide training for our board members. The training is offered as a benefit of our insurance

policy. It can be completed online within 60 days of joining the board and is good for two years. Thank you to everyone who reviewed and approved the new policies and who have completed their training or provided documentation that they have taken the training at their workplace. Below is a list of the status of the harassment prevention training for board members. Out of the 25 voting board members, chairs, and subconsultants, only 8 have completed the course or provided evidence that they have done an equivalent course. ***Are there questions about the policies or the training course?***

Voting Rights	Name	Position	Method	Date completed
If tie	Doug Bell	dbell@ebparks.org	Pres	EBRPD 12/15/2011
1	Natasha Dvorak	ndvorak@esassoc.com	Pre Elect	
2	Linda Leeman	lwleeman@gmail.com	Past Pres	NIAC 3/22/2013
3	John Mc Nerney	JMcNerney@cityofdavis.org	Treasurer	NIAC 4/5/2013
4	Don Yasuda	dyasudaTWS@comcast.net	Sect Rep	NIAC 4/6/2013
5	Janine Payne	el_janino@yahoo.com	Secretary	
Chapter Reps				
6	Laura Patterson	Laura.Patterson@wildlife.ca.gov	Sac-Shasta	DWR 8/25/2011
7	Linda Connolly	LindaTWS@hotmail.com	SJ Valley	
8	Jessica Martini Lamb	martinilamb@gmail.com	SF Bay	
9	Wendy Knight	wmfknight@gmail.com	Central Coast	
10	Rachel Sprague	rachel.s.sprague@gmail.com	HI	
11	Jeff Lincer	jefflincer@gmail.com	So Cal	NIAC 4/5/2013
12	Lisa Ollivier	lollivier@fs.fed.us	North Coast	
13	Marjorie Matocq	matocq@cabnr.unr.edu	Nevada	
Student Chapter Reps				
14	Adam Yaney-Keller	adamyks27@gmail.com	Cal Poly	
15	Rachel Fichman	Rafichman@ucdavis.com	UC Davis	
16	Bennett Hardy	bnsf97@gmail.com	HSU	
17	Tony Bush	apbush1@yahoo.com	UNR	
18	Allyson Gaarder	allysongaarder@gmail.com	UCSB	
Chairs				
19	Rhys Evans	sirsnav@verizon.net	PDC	NAIC 3/22/2013
20	Armand Gonzales	agonzales7200@yahoo.com	Conservation Affairs	
	David Wyatt	davidwyatt@mac.com	Student Affairs	
	Richard Burg	Richard.Burg@wildlife.ca.gov	Awards	
Contractors				
	Cynthia Perrine	csgperrine@yahoo.com	Program Director	NAIC 3/25/2013
	Candace Renger	candace.renger@gmail.com	Registrar/Event Coordinator	

Other Activities

- Assist with transition of leadership to new Pres Bell and Pres-Elect Dvorak
- Contributed to spring edition of newsletter